

SCHEDULE A - MINIMUM RATES (Effective January 1, 2022 to March 31, 2023)

	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5
	FEATURE M.O.W. MINI-SERIES \$12 Million+ CAD	FEATURE M.O.W. MINI-SERIES \$5.5 - \$12 Million SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (See Tier 3 for First Season Incentive)	FEATURE / M.O.W. MINI-SERIES \$3 - \$5.5 Million SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (See Tier 4 for First Season Incentive)	LOW BUDGET FEATURE \$1.25 to \$3 Million M.O.W. \$1.25 Million + SERIES up to \$450,000 per 1/2 hour OR up to \$900,000 per 1 hour (See Tier 5 for First Season Incentive)	ALL PROJECTS under \$1.25 Million CAD
*All amounts in Canadian Dollars					
JOB CLASSIFICATIONS		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
ANIMAL WRANGLER					
Key Animal Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Wrangler Captain	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Wrangler	\$32.42	\$30.80	\$29.18	\$27.56	\$25.94
COSTUME					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Asst. Costume Designer - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
Costume Coordinator (Office) - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
Costume Workshop Supervisor - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
Costume Set Supervisor - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
Cutter, Tailor - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
BG Costume Coordinator - 1st	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
BG Costume Set Supervisor - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Truck Supervisor/Assist Set Super - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Stitcher, Special Skills Builder - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Costume Buyer - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Performers Costumer - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Ager/Dyer/Breakdown Artist - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Costume Assistant, Buyer, Dresser - 3rd	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
CRAFT SERVICE					
Key Craft Service	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Assistant	\$29.37	\$27.90	\$26.43	\$24.96	\$23.50
2nd Assistant	\$25.70	\$24.42	\$23.13	\$21.85	\$20.56
DIVING					
Diving Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diving Supervisor - 1st	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver - 2nd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver Tender - 3rd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
GREENS					
Head Greens	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Lead Greens - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Greens Dresser - 3rd	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Greens Labourer	\$25.48	\$24.21	\$22.93	\$21.66	\$20.38
GRIP					
Key Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Grip	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Dolly Grip/Truck Grip	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
3rd Grip	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Crane Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Rigging Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Rigging Grip	\$36.14	\$34.33	\$32.53	\$30.72	\$28.91
Rigging Grip	\$32.91	\$31.26	\$29.62	\$27.97	\$26.33
Remote Head Technician	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Negotiated rate for Department Heads to be no less than \$2.00/hour above published rate of 2nd position in Department. Daily 849 Member Calls extra \$0.75/hour					

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JOB CLASSIFICATIONS		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
HAIR					
Hair Department Head	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key/1st Assistant Hair Stylist	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
2nd Assistant Hair Stylist	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Barber	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Special Skills Stylist	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Wig Maker	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
LIGHTING					
Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Lighting	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Rigging Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Rigging Electric	\$36.14	\$34.33	\$32.53	\$30.72	\$28.91
Rigging Electric	\$32.91	\$31.26	\$29.62	\$27.97	\$26.33
Generator Operator	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Lighting Console Operator	\$36.14	\$34.33	\$32.53	\$30.72	\$28.91
3rd Lighting Technician	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
MAKE UP					
Make Up Department Head	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key/1st Assistant Make Up Artist	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
2nd Assistant Make Up Artist	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Special Effects Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
MARINE					
Marine Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Marine Coordinator	\$39.15	\$37.19	\$35.24	\$33.28	\$31.32
Boat Wrangler	\$34.47	\$32.75	\$31.02	\$29.30	\$27.58
PROPS					
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Property Master - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Gun Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Property Buyer - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Props Person - 3rd	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Props Builder - 3rd	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
Props Labourer - 4th	\$28.80	\$27.36	\$25.92	\$24.48	\$23.04
RIGGING (AERIAL)					
Key Aerial Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Aerial Rigger	\$54.81	\$52.07	\$49.33	\$46.59	\$43.85
3rd Aerial Rigger	\$46.98	\$44.63	\$42.28	\$39.93	\$37.58
SCENIC PAINT					
Key Scenic Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Head Scenic Paint - 2nd	\$43.07	\$40.92	\$38.76	\$36.61	\$34.46
Lead Scenic Painter - 3rd	\$38.35	\$36.43	\$34.52	\$32.60	\$30.68
Scenic/On-Set Painter - 4th	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Labourer	\$25.21	\$23.95	\$22.69	\$21.43	\$20.17
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		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (See Tier 3 for First Season Incentive)	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (See Tier 4 for First Season Incentive)	M.O.W. \$1.25 Million + SERIES up to \$450,000 per 1/2 hour OR up to \$900,000 per 1 hour (See Tier 5 for First Season Incentive)	
*All amounts in Canadian Dollars					
JOB CLASSIFICATIONS		5% less than Tier 1	10% less than Tier 1	15% less than Tier 1	20% less than Tier 1
SCRIPT SUPERVISOR					
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Script Assistant - 2nd	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
SET CONSTRUCTION					
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Construction Foreman/Lead	\$43.07	\$40.92	\$38.76	\$36.61	\$34.46
Assistant Lead Carpenter	\$38.35	\$36.43	\$34.52	\$32.60	\$30.68
Scenic/On-Set Carpenter	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
Construction Buyer/Clerk	\$28.97	\$27.52	\$26.07	\$24.62	\$23.18
Carpenter's Assistant	\$28.17	\$26.76	\$25.35	\$23.94	\$22.54
Labourer	\$25.21	\$23.95	\$22.69	\$21.43	\$20.17
SET DECORATION					
Key Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Assistant Decorator	\$35.27	\$33.51	\$31.75	\$29.98	\$28.22
Leadperson	\$35.27	\$33.51	\$31.75	\$29.98	\$28.22
Set Buyer	\$35.27	\$33.51	\$31.75	\$29.98	\$28.22
On-Set Dresser	\$35.27	\$33.51	\$31.75	\$29.98	\$28.22
Set Dec Coordinator	\$33.30	\$31.64	\$29.97	\$28.31	\$26.64
Assistant Leadperson	\$33.30	\$31.64	\$29.97	\$28.31	\$26.64
Special Skills	\$33.30	\$31.64	\$29.97	\$28.31	\$26.64
Set Dresser	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
SOUND					
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Boom Operator	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
Utility Sound Technician	\$34.47	\$32.75	\$31.02	\$29.30	\$27.58
Playback Operator	\$34.47	\$32.75	\$31.02	\$29.30	\$27.58
SPECIAL EFFECTS					
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Special Effects	\$37.86	\$35.97	\$34.07	\$32.18	\$30.29
2nd Special Effects	\$35.27	\$33.51	\$31.74	\$29.98	\$28.22
3rd Special Effects	\$31.32	\$29.75	\$28.19	\$26.62	\$25.06
TRANSPORTATION					
Transportation Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Driver Captain	\$30.35	\$28.83	\$27.32	\$25.80	\$24.28
Head Driver	\$29.54	\$28.06	\$26.59	\$25.11	\$23.63
Base Camp Generator Operator	\$29.54	\$28.06	\$26.59	\$25.11	\$23.63
Picture Vehicle Captain	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Picture Vehicle Assistant	\$28.72	\$27.28	\$25.85	\$24.41	\$22.98
Unit/Heavy Equipment Driver	\$28.72	\$27.28	\$25.85	\$24.41	\$22.98
Production Driver	\$27.14	\$25.78	\$24.43	\$23.07	\$21.71
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