

## SCHEDULE A - Minimum Rates (Effective January 1, 2019 to December 31, 2019)

*All amounts in Canadian Dollars  <b>JOB CLASSIFICATIONS</b>	TIER 1	TIER 2	TIER 3	TIER 4	TIER 5
	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD  SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD  M.O.W. \$1.25 Million CAD+	SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
<b>ANIMAL WRANGLER</b>		<b>&lt;5% over Tier 1</b>	<b>&lt;10% over Tier 1</b>	<b>&lt;15% over Tier 1</b>	<b>&lt;20% over Tier 1</b>
Key Animal Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Wrangler Captain	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Wrangler	\$29.52	\$28.04	\$26.57	\$25.09	\$23.62
<b>COSTUME</b>					
Costume Designer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Asst. Designer/Coordinator	\$34.48	\$32.76	\$31.03	\$29.31	\$27.58
Set Supervisor/Seamstress/Cutter	\$34.48	\$32.76	\$31.03	\$29.31	\$27.58
Performers Costumer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Set/Truck/Prep Costumer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Prep Costumer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Cutter/Seamstress/Buyer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Special Skills Costumer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
B/G Costume Supervisor - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Dresser/Wardrobe Assistant - 3rd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82
Seamster/Seamstress/Cutter - 3rd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82
Costume Labourer	\$22.96	\$21.81	\$20.66	\$19.52	\$18.37
<b>CRAFT SERVICE</b>					
Key Craft Service	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
1st Assistant	\$26.75	\$25.41	\$24.08	\$22.74	\$21.40
2nd Assistant	\$23.41	\$22.24	\$21.07	\$19.90	\$18.73
<b>DIVING</b>					
Diving Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diving Supervisor - 1st	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver - 2nd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Diver Tender - 3rd	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
<b>GREENS</b>					
Head Greens	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Lead Greens - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Greens Dresser - 2nd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82
Greens Labourer	\$23.20	\$22.04	\$20.88	\$19.72	\$18.56
<b>GRIP</b>					
Key Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Best Grip	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Truck Grip	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
3rd Grip	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82
Dolly Grip	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70
Crane Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
Key Rigging Grip	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Rigging Grip	\$32.91	\$31.26	\$29.62	\$27.97	\$26.33
Rigging Grip	\$29.97	\$28.47	\$26.97	\$25.47	\$23.98
Key Aerial Rigger	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable
2nd Aerial Rigger	\$49.92	\$47.42	\$44.93	\$42.43	\$39.94
3rd Aerial Rigger	\$42.79	\$40.65	\$38.51	\$36.37	\$34.23
Remote Head Technician	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable

Negotiated rate for Dept. Heads/Keys to be no less than \$2.00/hr above published rate of 2nd position within Department. Daily Calls extra \$0.75/hr

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	FEATURE M.O.W. MINI-SERIES \$12 Million CAD+	FEATURE M.O.W. MINI-SERIES \$5.5 Million CAD+	FEATURE M.O.W. MINI-SERIES \$3 Million - \$5.5 million CAD	LOW BUDGET FEATURE \$1.25 to \$3 Million CAD	ALL PROJECTS under \$1.25 Million CAD	
		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	M.O.W. \$1.25 Million CAD+	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)		SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
			<5% over Tier 1	<10% over Tier 1		<15% over Tier 1
<b>HAIR</b>						
Key Hair Stylist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Hair Stylist	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
3rd Hair Stylist	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
Wig Maker	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
<b>LIGHTING</b>						
Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Lighting	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Rigging Gaffer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Best Rigging Electric	\$32.91	\$31.26	\$29.62	\$27.97	\$26.33	
Rigging Electric	\$29.97	\$28.47	\$26.97	\$25.47	\$23.98	
Generator Operator	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
3rd Lighting Technician	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
<b>MAKE UP</b>						
Key Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
2nd Make up Artist	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
3rd Make up Artist	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
Special Effects Make up Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
<b>MARINE</b>						
Marine Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Marine Coordinator	\$35.66	\$33.88	\$32.09	\$30.31	\$28.53	
Boat Wrangler	\$31.39	\$29.82	\$28.25	\$26.68	\$25.11	
<b>PROPS</b>						
Property Master	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Property Master - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Gun Wrangler	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Property Buyer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Props Person - 3rd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
Props Builder - 3rd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
Props Labourer - 4th	\$26.23	\$24.92	\$23.61	\$22.30	\$20.98	
<b>SCENIC PAINT</b>						
Key Scenic Artist	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Head Scenic Paint - 2nd	\$39.22	\$37.26	\$35.30	\$33.34	\$31.38	
Lead Scenic Painter - 3rd	\$34.92	\$33.17	\$31.43	\$29.68	\$27.94	
Scenic/On-Set Painter - 4th	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Labourer	\$22.96	\$21.81	\$20.66	\$19.52	\$18.37	
<b>SCRIPT SUPERVISOR</b>						
Script Supervisor	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Script Assistant - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
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		SERIES \$900,000+ CAD per 1/2 hour episode OR \$2 million+ CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 3)	M.O.W. \$1.25 Million CAD+	SERIES \$450,000 - \$900,000 CAD per 1/2 hour episode OR \$900,000 - \$2 million CAD per 1 hour episode (FIRST SEASON INCENTIVE - TIER 4)		SERIES up to \$450,000 CAD per 1/2 hour episode OR up to \$900,000 CAD per 1 hour episode
			<5% over Tier 1	<10% over Tier 1		<15% over Tier 1
<b>SET CONSTRUCTION</b>						
Construction Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Construction Foreman/Lead	\$39.22	\$37.26	\$35.30	\$33.34	\$31.38	
Assistant Lead Carpenter	\$34.92	\$33.17	\$31.43	\$29.68	\$27.94	
Scenic/On-Set Carpenter	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Construction Buyer/Clerk	\$26.38	\$25.06	\$23.74	\$22.42	\$21.10	
Carpenter's Assistant	\$25.66	\$24.38	\$23.09	\$21.81	\$20.53	
Labourer	\$22.96	\$21.81	\$20.66	\$19.52	\$18.37	
<b>SET DECORATION</b>						
Key Set Decorator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Assistant Decorator - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Leadperson - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Set Buyer - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
On-Set Dresser - 2nd	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
Set Dresser - 3rd	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
<b>SOUND</b>						
Production Sound Mixer	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Boom Operator	\$34.48	\$32.76	\$31.03	\$29.31	\$27.58	
Utility Sound Technician	\$31.39	\$29.82	\$28.25	\$26.68	\$25.11	
Playback Operator	\$31.39	\$29.82	\$28.25	\$26.68	\$25.11	
<b>SPECIAL EFFECTS</b>						
Special Effects Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
1st Special Effects	\$34.48	\$32.76	\$31.03	\$29.31	\$27.58	
2nd Special Effects	\$32.13	\$30.52	\$28.92	\$27.31	\$25.70	
3rd Special Effects	\$28.52	\$27.09	\$25.67	\$24.24	\$22.82	
<b>TRANSPORTATION</b>						
Transportation Coordinator	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Driver Captain	\$27.64	\$26.26	\$24.88	\$23.49	\$22.11	
Head Driver	\$26.90	\$25.56	\$24.21	\$22.87	\$21.52	
Base Camp Generator Operator	\$26.90	\$25.56	\$24.21	\$22.87	\$21.52	
Picture Vehicle Captain	Negotiable	Negotiable	Negotiable	Negotiable	Negotiable	
Picture Vehicle Assistant	\$26.16	\$24.85	\$23.54	\$22.24	\$20.93	
Unit/Heavy Equipment Driver	\$26.16	\$24.85	\$23.54	\$22.24	\$20.93	
Production Driver	\$24.72	\$23.48	\$22.25	\$21.01	\$19.78	
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